



Northamptonshire Police

ROLE & RANK: Special Police Constable (Voluntary Post)

DUTY BASE: Northamptonshire Countywide

SUPERVISION AND CONTROL: CIP Sergeant / Team

MINIMUM HOURS: 200 Hours Per Annum (16hrs per Month)

PURPOSE OF THE ROLE:

Special Constables are voluntary police officers with all the same powers as full-time regular police officers. They come from all walks of life and join us for a variety of reasons. Special Constables volunteer alongside regular police officers, providing support to front line policing and play an essential role in preventing, reducing, and tackling crime and keeping the communities of Northamptonshire safe.

MAIN RESPONSIBILITIES:

1. To build and maintain community relations by promoting trust and confidence through high visibility patrolling, force priority tasking and including the effective capture and recording of intelligence.
2. To take all the responsibilities of an operational police officer including all relevant paperwork, risk assessment, task delivery and incident management as directed and required which may include court attendance.
3. To develop effective professional relationships with colleagues, external partners, and members of the community in support of the organisation's direction, strategy, and commitments.
4. To assist in the operational effectiveness of the Force by contributing to events, operations, or priorities, taking personal responsibility to attain and maintain skills and knowledge appropriate to the role.
5. To take responsibility for personal compliance with Force Policy and the Policing Code of Ethics.
6. To carry out necessary administrative tasks attending meetings, training and planning events where required.
7. To maintain strong communications and liaison with allocated Specials Sergeant, Special Inspector and Citizens in Policing Team Coordinators where required.

Special Constabulary

Special Constable Competency Value Framework

During the different stages of the recruitment process, you will be assessed against Level 1 of the College of Policing Competency Values Framework:

Competency Value	Recruitment Stage
We Take Ownership	Online Application & Interview
We are Collaborative	
We Are Emotionally Aware	Interview
We are Innovative & Open-Minded	
We Analyse Critically	
We Deliver, Support & Inspire	