



Special Constables

SAV@northants.pnn.police.uk



What is a Special Constable?



- A Special Constable is an attested volunteer police officer.
- Have the same powers as a regular police constable including the power of Arrest.



- Subject to the same discipline regulations as a regular constable including the police Code of Ethics.
- Are reimbursed for mileage and out of pocket expenses.



Skills & Personal Qualities



- Good Self discipline & organisation.
- Able to take personal responsibility.
- Good communication & interpersonal skill.
- Good Attention to detail.
- Able to work in a disciplined environment.
- Supportive and good team worker.
- Positive / "Can Do" Attitude.



Recruitment Process



Application on Force website

Online National Sift

Web Interview using MS Teams

Weekend Assessment Centre

Fitness
Test

Team Group
Planning Exercise

Biometrics &
Fingerprints



Background Checks

Medical

Background
Vetting

Uniform
Fitting

Drug
Testing

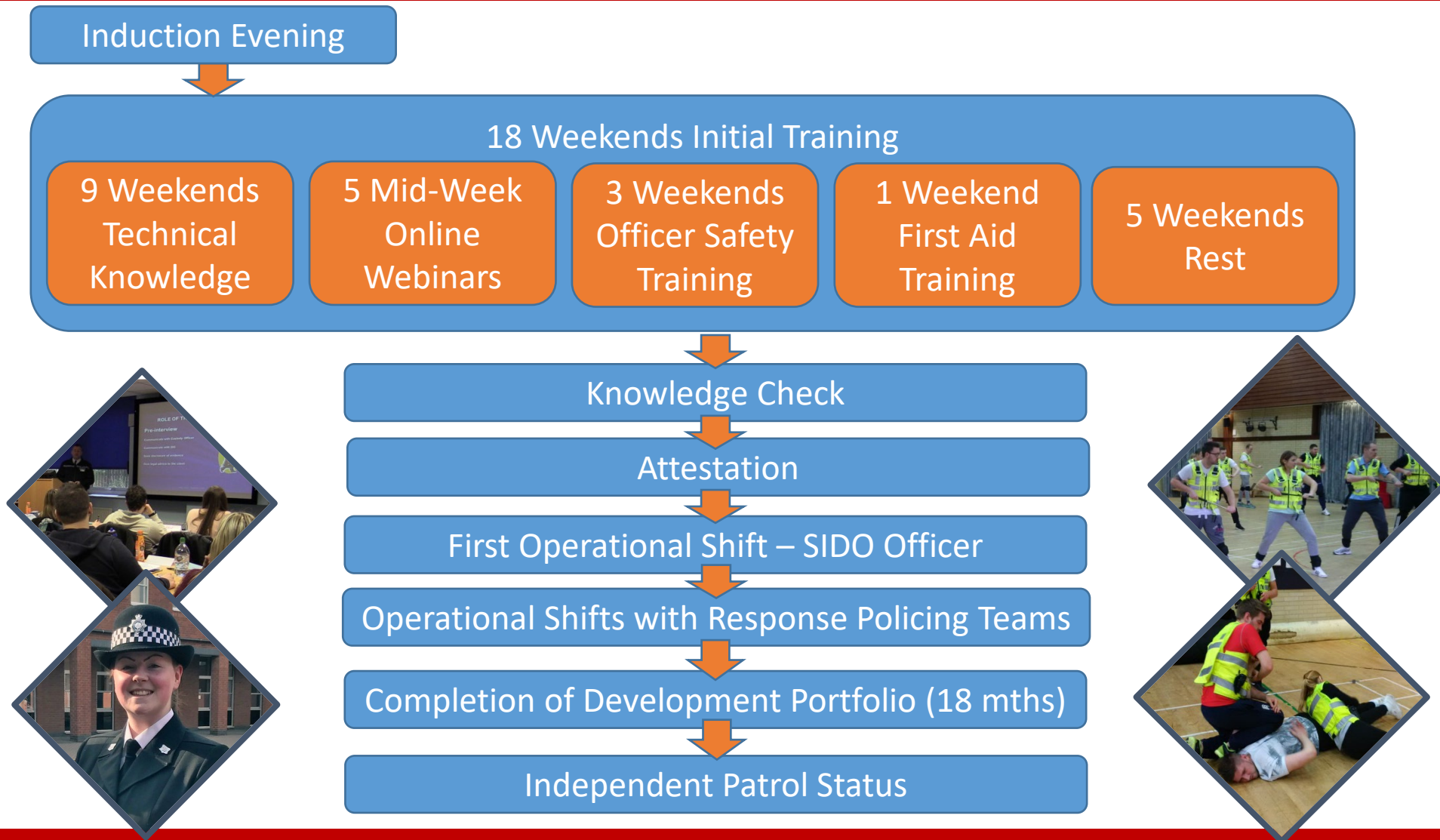


Start Training





Training





Minimum Requirements



- Minimum Age 18 (no max age)
- Have resided in the UK for 5 years
- Physically fit & able to reach level 5.4 on bleep test.
- 6/12 in either eye & 6/6 binocularly
- Good standard of basic English and Maths
- Clean criminal and financial records.
- Current Occupation is not a conflict of Interest



Advantages of Being a Special



- Gain new skills & confidence.
 - Good foundation before joining as a regular constable.
 - Learn to work as a team with people from a variety of backgrounds.
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- Have the opportunity to experience events that are unique to policing and are unavailable to any other organisation.
 - Learn skills that are valued by and can be transfer to a wide variety of employments.





Advantages of Being a Special



- Support the police in a positive manner, upholding the law and helping the greater good.



- Make a difference in your community
- Be involved in big high profile events and be a key part of a respected organisation that is a force for good.



- Its can also be really good fun!





More Information



Northants Specials Team

SAV@northants.pnn.police.uk

Northants Police Recruitment Website

<https://northantspolice.tal.net/candidate>

Northants Police Website

www.northants.police.uk