

NORTHAMPTONSHIRE POLICE

JOB DESCRIPTION

JOB TITLE: Child Sexual Exploitation Investigator

SCALE: Detective Constable

SUPERVISION: Detective Sergeant

PLACE OF WORK: Criminal Justice Centre, Northampton

PURPOSE OF THE JOB:

To protect victims of child sexual exploitation by working in a multi agency approach to disrupt offenders and provide support to those at risk of harm.

MAIN RESPONSIBILITIES:

1. To investigate allegations of child sexual exploitation and gather evidence to analyse trends and arrest/disrupt offenders exploiting children in accordance with current statutory, procedural and local management guidelines.
2. To conduct interviews with child victims and witnesses and facilitate the support of these children and their families through any consequent investigation and legal proceedings in accordance with current statutory procedural and local management guidelines.
3. To develop and maintain effective relationships with key partners within RISE (Health and Social Care), Police colleagues and other agencies engaged in safeguarding work.
4. To provide advice and guidance to Police personnel, other agencies and the public on child sexual exploitation issues and to represent Northamptonshire Police at meetings and conferences associated with CSE.
5. To share information on children at risk of exploitation with other agencies and to ensure that police records are updated in relation to those children in accordance with current statutory, procedural and local management guidelines.
6. To assist in the planning and implementation of in-force and multi-agency training in relation to child sexual exploitation issues.

PERSON SPECIFICATION

ESSENTIAL CRITERIA:

1. Successfully completed either the ICIDP course or other nationally approved Detective training programme
2. Ability to relate to a broad spectrum of individuals and demonstrate sensitivity and tolerance towards the beliefs and behaviour of others.
3. Well-developed communication skills and an ability to operate effectively in meetings
4. Personal resilience and initiative with the ability to support others during times of stress or pressure.
5. Knowledge of and commitment to the multi-agency approach to child protection.
6. Ability to make reasoned decisions in complex situations.
7. Demonstrated ability to investigate serious crime and in particular serious sexual offences.
8. An awareness of equal opportunity and diversity issues commensurate with the role.
9. Demonstrate an ability to work on own initiative, to meet deadlines and deal with competing demands.
10. Willing to complete SCAIDP child protection training.
11. Willingness to receive regular support supervision from an externally sourced professional.

DESIRABLE CRITERIA:

1. Previous experience with Child Sexual Exploitation investigations.
2. Previous safeguarding of children experience.
3. Demonstrated ability to work in a multi-agency environment.

Northamptonshire Police has a strong commitment to equality and diversity, striving to employ a workforce that reflects the diverse communities we serve.

To protect people, fight crime and bring offenders to Justice Northamptonshire Police seeks to attract, recruit, develop and retain the best talent from the widest pool of people.

For these reasons we actively encourage individuals from any background to consider applying, through the use of positive action. We are currently seeking better representation from minority groups and females.

Northamptonshire Police is an Equal Opportunities Employer.