

## **NORTHAMPTONSHIRE POLICE**

### **JOB DESCRIPTION**

**JOB TITLE** Road Policing Constable External Candidates

**SCALE** Constable

**SUPERVISION AND CONTROL:** Sergeant, Roads Policing Team

**PLACE OF WORK** Bases in both Northampton (location to be finalised) and Kettering.

**HOURS OF WORK** Full time (Flexible working applications considered)

#### **PURPOSE OF THE JOB:**

Based under the Central Operations command, the newly created Roads Policing Team will have primary responsibility for road safety, road crime policing and licenced and POLSA search. The team will also have a drones and family liaison capability. This is an exciting opportunity to be part of a new team at the outset.

The purpose of the Roads Policing Team is to provide a visible presence on the counties roads, to promote road safety and enforce road traffic legislation. The team will also target criminals that use the Northants road networks to commit offences, they will disrupt and prosecute those responsible. The Roads Policing Team will operate a 24/7 shift pattern. (please see appendix A for pattern).

The Roads Policing Team will consist of five teams, each containing a Sgt and eight Constables. The successful candidates will form part of the newly created Roads Policing team and should be proactive and enthusiastic about all elements of Roads Policing.

Northants Police will recognise all APP accredited qualifications for transferees. Where possible, we will allow officers to maintain these skills. We have a positive approach to flexible working applications.

#### **MAIN RESPONSIBILITIES:**

1. Provide a visible presence on Northamptonshire's roads by carrying out designated and proactive patrols of the major road network and county red routes.
2. Proactively target criminals that use Northamptonshire's road network to commit crime, utilising the upgraded ANPR network.

3. Control the scene of road incidents, including those which may be fatal, serious and life altering in line with JESIP principles to support a safe working environment and to preserve evidence and life.
4. Use specialist driving skills and pre-emptive methods to provide tactical resolution for vehicles that are failing to stop.
5. Utilise your skills as a Licenced Search Officer when required by the force and at the direction of the duty PolSA. Training will be provided if required.
6. Support Northants Serious Collision Investigation Unit (SCIU) with family liaison skills for the families of those that have lost their lives on the county's road network.
7. Deliver education initiatives and operations to promote the safe use of roads by the community and reduce road casualties.
8. Promote a culture within the Roads Policing Team and wider Central Operations Department that values diversity and encourages challenge.

## **NOTE**

The job description reflects the major tasks to be carried out by the post holder and identifies a level of responsibility at which the post holder will be required to work. In the interests of effective working any major tasks may be reviewed from time to time to reflect the changing needs and circumstances. Such reviews and other consequential changes will be carried out in consultation with the post holder. The post holder will also be required to carry out such other duties, as may be within the general scope of the post.

## **PERSON SPECIFICATION**

### **ESSENTIAL CRITERIA:**

1. Standard Response driver trained in accordance with APP with evidence of the use of this skill. The applicant will also be required to pass a TPAC course.
2. Roads Policing or Road Crime Team background with evidence of a proactive approach to Roads Policing.
3. A strong decision maker in a fast paced and unpredictable environment who can evidence a detailed rationale to back up decisions.
4. Excellent communication skills including writing of formal reports to a high standard. Able to engage a variety of audiences through a range of media.

5. The applicant must possess a current OST ticket, have passed the job related fitness test and be able to maintain this.
6. Positive about change, adapting to different ways of working and encourages flexibility in others.
7. Self-motivated approach to deliver against demanding service and performance requirements, prioritise and organise a busy schedule of work whilst maintaining operational integrity.
8. Able to maintain personal resilience and wellbeing in complex and challenging situations and enable others to develop their own personal resilience and wellbeing.

#### **DESIRABLE CRITERIA:**

1. Licenced Search/PolSA trained or a working knowledge of this.
2. Advanced Driver or TPAC trained.
3. TASER trained.

#### Appendix A



ROADS POLICING  
TEAM SHIFT PATTERN