

NORTHAMPTONSHIRE POLICE

JOB DESCRIPTION

JOB TITLE: Child Abuse Investigator
SCALE: Detective Constable
DUTY BASE: Criminal Justice Centre, Northampton

SUPERVISION AND CONTROL: Responsible to Detective Sergeant for all tasks allocated.

TENURE: As per policy

MAIN RESPONSIBILITIES:

1. To investigate allegations of physical and sexual intrafamilial child abuse, abuse of position of trust against children, Child Death and Child Cruelty offences in accordance with current statutory, procedural and local management guidelines.
2. To conduct interviews with child victims and witnesses and facilitate the support of these children and their families through any subsequent investigation and legal proceedings in accordance with current statutory, procedural and local management guidelines.
3. To develop and maintain effective relationships with Police, Social Services, Health, the Northamptonshire Safeguarding Children's Board and other relevant organisations to promote effective child safeguarding.
4. To provide advice and guidance to Police personnel, other agencies and the public on child safeguarding issues.
5. To attend child strategy meetings, Child Protection Conferences and other multi-agency meetings and share information in accordance with current statutory, procedural and local management guidelines.
6. To undertake such other tasks and investigations as directed by the Detective Sergeant.

NOTE:

The job description reflects the major tasks to be carried out by the post holder and identifies a level of responsibility at which the post holder will be required to work. In the interests of effective working any major tasks may be reviewed

from time to time to reflect the changing needs and circumstances. Such reviews and other consequential changes will be carried out in consultation with the post holder. The post holder will also be required to carry out such other duties, as may be within the general scope of the post.

PERSON SPECIFICATION

CHILD PROTECTION TEAM INVESTIGATOR

ESSENTIAL CRITERIA:

1. To have successfully completed the ICIDP course or other nationally approved Detective training programme.
2. To be able to investigate serious and complex crime (in particular sexual offences).
3. To have successfully completed the SCAIDP course or be willing and able to attend and complete within a reasonable timescale.
4. To have successfully completed the advanced witness interviewer course or be willing and able to attend and complete within a reasonable timescale.
5. To be able to demonstrate sensitivity and tolerance towards the beliefs and behaviour of others.
6. To be able to communicate effectively to a broad spectrum of people at all levels, both verbally and in writing, within and outside the police force.
7. To be able to demonstrate personal resilience and teamworking during times of stress or pressure.
8. To be able to make reasoned decisions in complex situations.
9. To receive regular support from an externally sourced professional.

DESIRABLE CRITERIA:

1. Knowledge of data protection and information disclosure issues.
2. Knowledge and experience of working in a multi-agency environment.
3. Knowledge of current child protection issues both locally and nationally.